# Financial Literacy Trainings Provided by WorkFirst Partner Agencies (Does NOT Include Contracted Services)

Rg	Name of the Service	Brief Description	Provider	Time Frames	Referral Criteria
1	Personal Financial Skills Training	Utilizes SNAP (Spokane Neighborhood Action Program) to offer "Personal Financial Skills Training" to students who attend Spokane Community College. Students also have the option of one-on-one assistance.  To view a current schedule of Life Skills classes, click here.	Spokane Community Colleges; Community, Career & Employment Services 1810 N. Greene Street, Spokane, WA 99217-5399	Classes are once per week during the noon hour. 509-533-8009	WF eligibility criteria
1	Budgeting & Money Management	This program offers financial counseling and credit union services for people who     need help managing their money,     are using high cost financial services,     need and want a bank account. A SNAP partnership with Numerica Credit Union and Washington State Employees Credit Union.	Neighborhood Assets 212 S. Wall, Spokane, 99201	Monday & Thursday, 1:30 - 4:30 pm, or by appointment. (509) 456-7378	Free and open for public, no referral necessary
1	Work Place Basics	A four-week, modularized class in <b>financial planning</b> and customer service. This course combines training in personal finance with customer service education. It has been used in WorkFirst program for one year, and is strongly supported by agency partners. It serves as a foundation for Customized Job Skills Training, and as preparation for Job Search.	Wenatchee Valley College (509) 682-6908	Four one-week modules with any Monday as a start date.	WF parents with no success in JS, or determined through CE to be unlikely to succeed in JS, and Customized Job Skills Training participants.
1	Homebuyer education seminars, pre-purchase counseling,	Provides information and education to potential homebuyers and offers homebuyer education seminars, pre-purchase counseling, and referral services.  SHORC has recently launched the Get Checking (TM) Program that provides education on	Spokane Home Ownership Resource Center (SHORC) Non-profit organization 5813 E. 4th Ave.,	Monday - Friday,  9 a.m. – 5 p.m.  Varies.  Contact: (509)343-7472	Free and open for public, no referral necessary

	and referral services	<ul> <li>budgeting and responsible financial practices. This program is for individuals who</li> <li>have had problems in the past with checking accounts or</li> <li>never had a checking account.</li> <li>After fulfilling the course requirements, participants will work with participating financial institutions to establish an account that works for them.</li> </ul>	Suite 102, Spokane Valley, WA 99212		
1	Financial Literacy classes	Classes provided for people with the goals of buying a home, going to college or starting a business.  Tax preparation Budgeting Building, fixing or maintaining credit Setting goals Fair housing Renting Renting Real Estate Home Maintenance	North Columbia Community Action Council / WorkSource Moses Lake, Dawnel Hutsell (509) 765-9206 ext. 240 or e-mail at dawnel@nccac.net.	Offered at different times, days and locations in Grant, Adams and Lincoln counties	Free and open to public, but Dawnel asks to call / e-mail and register first.
1	Bankruptcy Information Clinic	Clients may meet one on one with a bankruptcy attorney to go over their Chapter 7 bankruptcy filing paperwork and receive counsel and advice on next steps.  No Chapter 13s.	Spokane County Bar Association Volunteer Lawyers Program 1704 West Broadway Ave, Spokane	By appointment Contact: Janette Smith at (509) 324-0118	Free and open for public, no referral necessary
1	Consumer Credit counseling	Consumer Credit Counseling Services of Inland Northwest provide confidential one-on-one credit and budget counseling with certified counselors.	Consumer Credit Counseling Services of Inland Northwest 1912 North Division, Suite 100, Spokane, WA 99205	By appointment (866) 346-2227	Free and open for public, no referral necessary

1	<ul> <li>Consumer Credit counseling</li> <li>Credit Report counseling</li> <li>Credit When Credit Is Due</li> </ul>	An advisory service for consumers about buying on credit and handling credit problems.  When a person's monthly obligations exceed income available for debts, CCCS can often help develop a plan with creditors.  Self study has 12 chapters, an open book test for each chapter. Send in tests and pass course, you'll receive a certificate and 3 cards to send to 3 major Credit Bureaus. They'll note you took the class.	Consumer Credit Counseling Services of Northern Idaho 1113 Main St., Lewiston, ID 83501 Linda M. Emerson	By appointment (208) 746-0127	Free and open for public, no referral necessary
1	Financial Literacy Class	Adult education program for people with little or no banking experience to help adults outside the financial mainstream	YWCA 300 Min St. St. Lewiston, ID 208-746-1535		YWCA customers, WorkFirst parents including Payee clients
1	Financial Literacy Class	Adult education program for people with little or no banking experience to help adults outside the financial mainstream	Community Action Agency 124 New 6 <sup>th</sup> St, Lewiston, ID	Lewiston, ID 208-798-1831 Pullman 209-334-9147 Colfax 509-397-2205	Free and open for public, no referral necessary
1	<ul> <li>Consumer Credit counseling</li> <li>Credit Report counseling</li> </ul>	An advisory service for consumers about buying on credit and handling credit problems.  When a person's monthly obligations exceed income available for debts, CCCS can often help develop a plan with creditors.	Consumer Credit Counseling Services of Yakima Valley  821 W Broadway Ave, Moses Lake, WA 98837	By appointment Karin Smith (509) 765-6599	Free and open for public, no referral necessary

	Credit When Credit Is Due	Self study has 12 chapters, an open book test for each chapter. Send in tests and pass course, you'll receive a certificate and 3 cards to send to 3 major Credit Bureaus. They'll note you took the class.  Available in English & Spanish.	230 Methow St, Wenatchee, WA 98801	Sheri Bailey (509) 662-0936	
2	Re	gion 2 Money Management Resources	http://region2	2csd.dshs.wa.gov/Money	/Money.htm
2	Credit When Credit Is Due	Self study has 12 chapters, an open book test for each chapter. Send in tests and pass course, you'll receive a certificate and 3 cards to send to 3 major Credit Bureaus. They'll note you took the class	401 Mountainview, Ellensburg, WA 98926	By appointment 1-800-273-6897	Free and open for public, no referral necessary
2	<ul> <li>Consumer Credit counseling</li> <li>Credit When Credit Is Due</li> </ul>	Consumer Credit Counseling Services of Yakima Valley, Inc provides confidential <b>credit counseling</b> with certified counselors. When a person's monthly obligations exceed income available for debts, CCCS can often help develop a plan with creditors. Self study has 12 chapters, an open book test for each chapter. Send in tests and pass course, you'll receive a certificate and 3 cards to send to 3 major Credit Bureaus. They'll note you took the class.  Available in English & Spanish.	Consumer Credit Counseling Services of Yakima Valley, Inc.  1115 West Lincoln Ave. Yakima, WA 98902	By appointment 1-800-273-6897  Geoff Baker (509) 248-5270	Free and open for public, no referral necessary
2	Certified Credit Counseling	An advisory service for consumers about buying on credit and handling credit problems.  When a person's monthly obligations exceed income available for debts, CCCS can often help develop a plan with creditors.	Consumer Credit Counseling Services of Tri-Cities 401 N Morain, Kennewick WA 99336	By appointment 1-800-201-2181 Laurie Tufford, (509) 737-1973	Free and open for public, no referral necessary
2	Guardianship for Developmentally Disabled	Provides guardianship and financial management.	Lifetime Advocacy Plus 6 S. 2nd Street Yakima, WA 98901	(509) 248-9810	Free and open for public, no referral necessary

2	Credit When Credit Is Due	Self study has 12 chapters, an open book test for each chapter. Send in tests and pass course, you'll receive a certificate and 3 cards to send to 3 major Credit Bureaus. They'll note you took the class	Banner Bank Community Room Sunnyside, WA 98944	By appointment 1-800-273-6897	Free and open for public, no referral necessary
2	Credit When Credit Is Due	Self study has 12 chapters, an open book test for each chapter. Send in tests and pass course, you'll receive a certificate and 3 cards to send to 3 major Credit Bureaus. They'll note you took the class	Consumer Credit Counseling Services 5 West Alder, Suite 240, Walla Walla,	By appointment (509) 525-2132	Free and open for public, no referral necessary
2	Family Literacy Work Readiness Consumer Economics	<ul> <li>Utilizes Balancing Work &amp; Family, and FDIC Money Smart curricula, integrated with EFF Family Literacy Curriculum/CASAS Content.</li> <li>Meeting family needs; developing spending plans; keeping track; basic bank services; borrowing basics; choosing a checking account; consumer rights; credit history</li> <li>Using weights, measures, measurement scales, and money; applying principles of comparison shopping; understanding taxation concepts</li> <li>Understanding methods and procedures to obtain housing and services; applying principles of budgeting in the management of money</li> </ul>	Walla Walla Community College/Family Literacy Foundations -Families That Work  Basic Skills, ABE/GED, Family Literacy	Quarterly- Integrated Basic Works Skills Class- Wed/Fri. 1-3pm Family Management/Parent Education Class Tue/Thur 1-3p.m.  509-529-5454 christina.connerly@w wcc.edu	WF parents with no success in JS, or determined through CE to be unlikely to succeed in JS and Customized Job Skills Training participants. Also, Non-TANF low-income parents in need of a GED, basic skill improvement, and work readiness skill development.
2	IMPACT! Life Skills/Career Development	<ul> <li>Information, referral, instructional services for displaced homemakers:</li> <li>Improving self-esteem,</li> <li>Money Management,</li> <li>Time/Stress Management,</li> <li>Dealing with Legal and Medical Insurance Issues,</li> <li>Exploring Career Options,</li> <li>Resume and Job Applications writing, Effective Communication and Job Interview Skills.</li> </ul>	WWCC-IMPACT! Displaced Homemakers Program	2 days/week for 10 weeks - covers all workshops under brief description. (509) 527-4230	Displaced homemakers and anyone in transition from job loss to employment including WF clients.

3	Life Skills Class	<ul> <li>Basic Education -</li> <li>Math skills;</li> <li>Money Management;</li> <li>Time Management;</li> <li>Communication Skills</li> </ul>	Skagit Valley Community College (lead); WSU Extension Agency, Skagit Recovery, MT Vernon CSO, Skagit DV and Sexual Assault Services	4 weeks (360) 416-7855	All TANF Returners; those with no or little employment history. Note: do not refer a parent has a current or recent employment history.
3	CJST - integrated life skills	<ul> <li>Balancing work and home;</li> <li>Credit repair;</li> <li>Communication skills;</li> <li>Interpersonal skills in the workplace (conflict management);</li> <li>Family management (includes quality time with children, family mission statement, early childhood education overview, etc.);</li> <li>Teamwork;</li> <li>Leadership.</li> </ul>	Whatcom Community College	Integrated into the entire course of 8-12 weeks CJST each quarter (360) 650-5354	Only available to CJST students.
3	Hidden Rules for Success	16-hrs course based on the principles of the hidden rules of economic classes from Bridges Out of Poverty.  Addresses behavior and values within economic classes and how to move/succeed between them. Provides opportunity for parents to self-identify their own values/behaviors that hinder success.	Whatcom Community College	Offered every other week to all new TANF parents. Half days Friday (360) 650-5354	Part of CE.
3	Financial and Life Skills Development Program	A program for low-income neighborhoods that offers free, in-community financial skills courses to local residents, creating a safe, interdependent learning environment, encouraging participants to recognize and use their gifts, talents, and assets to bring about greater self-sufficiency.	The Whatcom Dream  http://www.thewhatcom dream.org/default.htm		
3	Rent Smart & Money Wise	Covers issues of housing (how to be a good renter, how to take care of your home inexpensively, etc. Also includes a <b>money management</b> .	Opportunity Council/Housing Authority's Family		WorkFirst participants (part of CJ experience)

			Self-Sufficiency program		
3	Money Smart  - Adult Education Program	This training program is created by the Federal Deposit Insurance Corporation (FDIC) for people with little or no banking experience to help adults outside the financial mainstream	Housing Authority of Island County, at WorkSource center 31975 SR 20, Suite 3 Oak Harbor, 98277	Once a month Advertised on the WorkSource calendar at <a href="http://www.worksourcenorthwest.com/content/calendars/WhatcomCalendar.pdf">http://www.worksourcenorthwest.com/content/calendars/WhatcomCalendar.pdf</a> (360) 675-5966	Free and open to public, no referral necessary
4	Financial Literacy Adult education program	<ul> <li>Banking basics</li> <li>Savings</li> <li>Importance of credit</li> <li>Presented in <u>Spanish only</u>, childcare is provided to all participants</li> </ul>	El Centro de la Raza 2524 16 <sup>th</sup> Ave S Seattle	Every third Saturday of the month 10 -12 am Participants are asked to pre-register (206) 957-4646	Free and open to public, no referral is necessary
4	Financial Literacy Adult education	<ul> <li>Banking basics</li> <li>Savings</li> <li>Importance of credit</li> <li>Individualized one-on-one instructions</li> <li><a href="http://www.literacy-source.org/programs.htm">http://www.literacy-source.org/programs.htm</a></li> </ul>	Literacy Source 720 35 <sup>th</sup> St. N Seattle <a href="http://www.literacy-source.org/Newcomer">http://www.literacy-source.org/Newcomer</a> <a href="http://www.literacy-source.org/Newcomer">Network.htm</a>	1.5 hrs X twice a week  Pre-registration is required (206) 782-2050	Free and open to public
4	Kaizen Program for New English Learners with Visual Limitations	Kaizen addresses the specialized instructional <u>needs</u> of blind and <u>visually-impaired immigrants</u> and refugees learning English as a Second Language. Financial Literacy is incorporated and customized to individuals needs.	Kaizen Program  810 A Hiawatha Place S Seattle <a href="http://www.nwlincs.org/kaizen/">http://www.nwlincs.org/kaizen/</a>	Pre-registration is required (206) 784-5619	Free for low income families

4	<ul> <li>Money management</li> <li>Saving</li> <li>Credit</li> <li>Taxes</li> <li>Risk management</li> <li>Real estate investments</li> <li>Employee benefits</li> </ul>	<ul> <li>The eight 1 credit course modules can be tailored to</li> <li>Workplace,</li> <li>Social service agency, or</li> <li>For presentation to community groups.</li> </ul>	Bellevue Community College.  http://www.dfi.wa.go v/consumers/bellevue community college. htm		WF eligibility criteria
4	St. James ESL Program	Individual tutoring customized to student's needs. Interpreters are available for assistance with training <a href="http://www.stjames-cathedral.org/esl/">http://www.stjames-cathedral.org/esl/</a>	St. James Cathedral Across the street from 804 9 <sup>th</sup> Ave, Seattle (206) 382-4511	Individually scheduled	Free for low income families
4	Money Smart – Adult Education Program	This training program is created by the Federal Deposit Insurance Corporation (FDIC) for people with little or no banking experience to help adults outside the financial mainstream <ul> <li>Enhance their money skills and</li> <li>Create positive banking relationships.</li> </ul> <li>Available in 9 languages.</li>	Renton Technical College Sherrie Holmes, 425-235-2352 ext 2033	10 modules. Each module takes 1 hr 2:45-3:45 PM on Thursdays in the library on campus	Free and open to public, no referral necessary
4	<ul> <li>Banking and Budgeting</li> <li>Credit Management</li> <li>Taxes and Insurance</li> </ul>	Hopelink Centers offer free financial literacy classes.  A Spanish interpreter is present at all classes.  Childcare is available with advance registration.  Presentations at the different locations are possible depending on the number of people interested.	Hopelink Centers  Shoreline Center 206-440-7300  Northshore Centr 425-485-6521  Bellevue Center 425-943-7555  Literacy Eastside		Free and open to public, no referral necessary

			425-643-1912		
			Literacy Sno-Valley Center 425-333-4417		
4	Credit Restoration Clinic	Covers the issues of	Katherine Swanberg Direct: 425-289-1108 Cell: 425-260-3121, Fax: 206-350-5754  katherines@lakemont mortgage.com	Up to 2 hrs per class. All classes begin at 6:00pm at City University in Bellevue. E-mail or call for schedule.	Classes are free and open to public. But participants are asked to register by phone at Direct: 425-289-1108, Cell: 425-260-3121, Fax: 206-350-5754.
4	Business/Life Skills	Time Management, Financial Management, Conflict Resolution, Business Communications	Shoreline Community College (206) 546-6927	Modular 2 - 7 weeks	WorkFirst Participants
4	Basic Life Skills as a part of CJST	Money Management, basic math, cooking skills, English skills, reading, writing, computer skills.	Everett Community College (425) 760-5475	First 4 weeks of CJST	Referred by WFPM and ESD staff. Clients must have a need for training and be able to commit to 13 weeks of class
4	TRiO Program	Financial Management Skills workshop series: Getting a Grip on your Future, Funding Resources & Financial Obligations, Work Hard but Smart, and Take Control of your Future.	Lake Washington Technical College (425) 739-8339	Offered quarterly	WF parents referred by WFPM and ESD.
4	Transition	<ul> <li>Specifically geared towards felons.</li> <li>Week 1 go over some basics of employment for felons, as well as self preservation and legal issues.</li> <li>Week 2 is traditional Life Skills program</li> </ul>	South Seattle Community College (206) 768-6666; Highline Community	4 weeks. Each week segment is 4 hours/day for 5 days for a total of 20 hours.	Clients are referred by sanction case managers, ESD and CSO staff

4	Food &	including interpersonal skills, attitude, self preservation, communication, money management, balancing work and home, etc. <u>Week 3</u> is Dependable Strengths Workshop. <u>Week 4</u> covers dressing for success, interview skill, time management, etc.  Basic Nutrition; Meals planning & budgeting;	College (206) 878-3710; Renton Technical College (425) 235-2352 Washington State	Every Tuesday from	None
•	Nutrition Class	Portion sizes; Creative cooking; Stretching food dollars; Feeding toddlers & children; Food safety for families.	University, King County Extension	10-12 noon & 1-3	
4	Lifelong Learning	Hopelink offers a variety of classes at many locations and times to assist families in managing and improving their lives. The Lifelong Learning Program classes include: Money management; Cooking on a budget; Computer skills.	http://www.hope- link.org/ (425) 869-6000 16225 NE 87th St., Suite A-1 P.O. Box 3577 Redmond, WA 98073-3577	During the year	
4	Money Management	Debt Reduction	ESD counselors/ NW Consumer Credit	Variable during weekly Job Club	Parents on public assistance.
4	JumpStart	Modules within the JumpStart programs include, but are not limited to  transitional budgeting, establishing and/or re-establishing credit, exploring where and how you spend your money in order to break unsuccessful patterns and understanding the flow of your money.	Bates Technical College (253) 680-7283	Mon-Thurs open enrollment starts every Monday 3- Program runs in 3- week cycles Evening class.	Determined by case manager
4	ABE/ GED / ESL/ CJST & HWHD	Soft skills classes for all WF parents - can enroll into on going weekly basis. Class is structured and modular designed. Includes  social skills, decision-making skills,	North Seattle Community College (206) 527-3727	12 hrs. per week	All WF parents

4	REACH Plus	<ul> <li>employability skills</li> <li>financial management skills</li> <li>parenting classes.</li> </ul> A curriculum that can be modulized for shorter sessions. Some of the topics are: Self-awareness,	WWEE (Washington Women's	Workshops can be 2 to 4 hrs long.	Referred by WFPM or WFSW if
		Attitude, Balancing work and personal life, Money management, Communication skills, Conflict resolution, and Dress for success.	Employment and Education)		determined appropriate by CE
4	Business Development Training	Washington CASH's nine-session Business Development Training program offers hands-on, practical information that is designed to help potential borrowers take concrete steps towards creating their own businesses. As the entry point into Washington CASH, this training program • helps clients produce a solid and comprehensive business plan, • introduces them to fundamental business practices, such as o preparing cash flow statements, o record-keeping, o marketing, o budgeting, and o completing feasibility assessments. This training is essential to prepares clients for the next phases of the program: joining a loan group and applying for micro loans.	Washington CASH (Community Alliance for Self Help)  Registration is required at (206) 352-1945 <a href="http://www.washingtoncash.org/index.html">http://www.washingtoncash.org/index.html</a>	Starts quarterly,  9 sessions taught once a week, 2.5 hrs each session.  Taught in Seattle, Kent, Bremerton	Free for low income families
5	Pierce County Colleges Rapid Response Worksheet		http://www.bates.ctc	.edu/jrtc/eo/JRTC/files/F <u>07.doc</u>	CrapidReference06-
5	Family Budgeting	Itemized needs, costs, resources, wage needed.	Tacoma Community College (253) 460-4369	1-2 hrs	WF parents in need of financial literacy, math skills
5	Financial Planning Budgeting &	Two 1-1/2 workshops delivered to job seekers at CSO	Pierce College WorkForce Development	Two 1-1/2 hr. workshops.	Job Search participants.

	Credit Credit Reports workshops	(Note: Each of the Colleges in Pierce County coordinates to provide a Life Skills module as described above for each parent in Job Search at each ESD Job Search site)	Department	Weekly	Offered in conjunction with JS
5	Bridges to Success (integrated into CJST)	<ul> <li>5 x 8hrs classes offered first week of CJST include</li> <li>professional development,</li> <li>conflict resolution,</li> <li>time management,</li> <li>basic computer applications,</li> <li>financial literacy,</li> <li>communication skills, and</li> <li>soft skills.</li> </ul>	Clover Park Technical College (253) 589-5959	40 hrs (8hrs x 5 days). First week of 11-22 week CJST	WF parents in CJST
5	Clover Park Technical College/ Families That Work	<ul> <li>Family Literacy with a work focus including</li> <li>Parenting to balance family, school, and work,</li> <li>GED,</li> <li>TANF - its actual worth,</li> <li>Meeting family nutritional needs on food stamps,</li> <li>Banking skills,</li> <li>Community financial resources, Planning beyond today,</li> <li>Living wage,</li> <li>Keeping a job,</li> <li>Choosing a career (benefits).</li> </ul>	Clover Park Technical College/ Families That Work (253) 589-5959, (253) 583-8947	32 hrs/week	Mothers without GED
5	Clover Park Technical College / Great Strides	Modularized course to engage all students prior to program start date; works on balancing responsibilities, identifying campus and community resources, routines support success, creating learning profile as well as successful work and school related behaviors. In addition to the above one week is focused on planning, accessing, utilizing, and budgeting limited resources.	Clover Park Technical College / Great Strides (253) 589-5959, (253) 583-8947	M - F 1PM - 5PM	All WorkFirst students
5	Basics of Money Management	How to avoid skims and set and achieve personal financial goals. Consists of 8 classes for 1.5 hrs twice a week.	Tacoma's Goodwill Industries	8 classes for 1.5 hrs twice a week.	Free and open for public, no referral or pre-registration

		<ul> <li>Basics of banking,</li> <li>debt management,</li> <li>Spending, saving &amp; borrowing,</li> <li>credit &amp; credit report,</li> <li>Consumer protection.</li> <li>Good Will presents students \$100.00 gift certificate after completion of the class. Also work with different banks and help participants to open checking accounts.</li> </ul>	There is no permanent location – class travels to different locations every month  For more information about future schedule (253) 272-5166  Maggie Gardner or		necessary
			mgardner@tacomago odwill.org		
5	Money Smart	<ul> <li>FDIC Money Smart curriculum</li> <li>■ Money Matters – Budgeting and Setting         Financial Goals</li> <li>■ Pay Yourself First – The Effective Way to         Save Money</li> <li>■ To Your Credit – About Credit and Credit         Reports</li> </ul>	American Financial Solutions 263 4 <sup>th</sup> St., Bremerton, 98337 (360)377-9000 Ask for Rona	Once a month, Pre-registration is required. Class will be held with 6 students or more.	Free and open for public, no referral necessary
5	Basic Budgeting	A very basic budgeting class designed for very low income participants.	Housing Authority of the City of Bremerton in partnership with Kitsap Credit Union. Westpart Community	Last Tuesday of each month (360) 752-8506	Westpark and Tara Heights families as well as Section 8 families. (There is an
			Center 76 Russel Road, Bremerton	(600) 702 0000	agreement pending to serve a larger population in the near future.)
6	Family Management class (part of the Family Literacy Program)	<ul> <li>Money management topics are incorporated into the curriculum. The program covers</li> <li>Budgeting,</li> <li>time management,</li> <li>stress management,</li> <li>setting priorities for spending and nutrition;</li> </ul>	Centralia Community College (360) 736-9391 Ext. 694	Financial literacy is integrated into a 10 week term at least every other term	Usually PE/exempt.  WorkFirst referrals to Family Literacy program

		<ul> <li>exploring the difference between wants &amp; needs,</li> <li>long and short term goals,</li> <li>building awareness of one's attitudes about money and spending it,</li> <li>access free credit report annually</li> <li>Consumer Counseling NW makes a presentation during the class. Wise shopping tips.</li> </ul>			
6	Parent-Line	Program for parents who need to learn how to manage their lives and families. Includes <b>money management</b> .	Lutheran Community Services, Port Angeles		
6	Families that Work	Program includes financial literacy training	Whiteside Education Center 1 <sup>st</sup> St. Aberdeen Linda Blauvelt (360) 533-4138		WorkFirst parents
	Life Work Skills	Program includes <b>financial literacy</b> training as a topic of instruction	Grays Harbor Community College 1620 Edward Smith Dr., Aberdeen Sara Aiken (360) 538-4077		WorkFirst parents
6	Financial seminar	Financial seminar provided by Neighbor Works at no cost to us.	WorkSource Grays Harbor office 511 W Heron, Aberdeen J'Neil Lee 360-533-9318	about1 hr.	WorkFirst parents
6	CJ training	Program includes budgeting and financial literacy elements	Local CJ contractors Nadine Swift 360-533-5100		WorkFirst parents

	Foreclosure Assistance	NeighborWorks has joined forces with the Homeownership Preservation Foundation to promote a toll-free hotline offering free foreclosure prevention services and counseling to consumers. Also available in Spanish.  Contact: (888) 995-HOPE or (888) 995-4673	NEIGHBORWORKS AMERICA  1325 G St., NW, Suite 800, Washington, DC	Toll free hotline	Free
	Co	ommunity Action Programs across the state	http://www.cted.	wa.gov/site/285/defa	ult.aspx
6	Credit Sinart	The program covers all aspects of home ownership, including  Budgeting Use of credit Setting goals Setting up a checking account Lending, Home inspections, and insurance Special programs geared for first time home buyers will also be covered. Attending a Home Ownership Center Orientation as a first step to our program is recommended.  An interpreter can be ordered if requested ahead of time.	Home Ownership Center  3801-A Main Street, Vancouver  To register, or for further information, call 360-690-4496 or toll-free 1-877-690-4496 <a href="http://www.homecen.org/">http://www.homecen.org/</a>	on the 1st & 3rd Wednesday evenings at 6:00 p.m.	Free and open to the public.
6	Money Smart Financial Education Credit Smart	10 modules program on financial literacy, held every Friday morning	WorkSource 711 Vine St. Kelso Liz Myntii 360-578-4209	Every Friday mornings 9:00 am – 10:30 am	Free and open to the public

Title	Author/ Publisher	Length	Cost	Financial Systems	Banking	Checking & Saving	Budgeting	Credit	Taxes	Insurance	Buying a Home	Financial Planning	Education Planning	Investing	Other Topics
Investing Pays Off: It's never too early to start!	Merrill Lynch & the National Foundation for Teaching Entrepreneurship (Jumpstart Coalition) <a href="http://philanthropy.ml.com/index.asp?id=66319_67034_67417">http://philanthropy.ml.com/index.asp?id=66319_67034_67417</a>	Each of this 15-series program is a 45-minute session.	Free on the Internet				X	X	X		X	X	X		Risk & Reward Jobs & Career Opportunity Recognition Calculating Future Value Economic Factors Philanthropy International Trade Leadership
Control Your Money	Lynn Gerrity Ames, CCCC, Vice Pres. Eileen D. Muhlig, Dir. Ed. Public Relations Consumer Credit Counseling Service <a href="http://www.msmoney.com/mm/financial_health/finan_fundamentals/control_money.htm">http://www.msmoney.com/mm/financial_health/finan_fundamentals/control_money.htm</a>	96 pages			X		X	X				X			Money Basic Money Trouble Resources
Complete Learning Center of Financial information and our free on-line classes – The Investing In Yourself Series.	www.myfinancialgoals.org	website	Free on the internet		X	X	X	X	X	X	X	X			<ul> <li>Credit counseling</li> <li>Extensive Financial         Education     </li> <li>Debt Management         Services     </li> <li>Financial Options and         Resources     </li> </ul>

Title  Money Management and Home-buying Readiness Sourcebook for Teachers of ESOL and ABE	Author/ Publisher  Fannie Mae Foundation Deborah Schwartz Lenore Balliro http://www.fanniemaefoun dation.org/programs/jhr/v6i 2-kau.shtml	Length 240 pages	Cost Free copy available by request	Financial Systems	Banking	Checking & Saving	Budgeting	Credit	Taxes	Insurance	X Buying a Home	Financial Planning	Education Planning	Investing	Other Topics  Fundraising and Resource Development Expanding Your Resources: Tools for Teachers Appendices
Home buying Information Guide	Five brochures <a href="http://www.homebuy">http://www.homebuy</a>	Brief brochure on specific topic	Free CD- ROM can be ordered	X			X	X			X				
Beehive - Resource Website with lots of information on different topics, including Money Management.	http://www.thebeehive.org/ Templates/Money/Level3N oRight.aspx?PageId=1.194 &HideChildLinks=0&Loca l=1⟪=1	website	Also available in Spanish		X	X	X	X	X	X	X				Money Management, Filing taxes, Free credit reports, Home buying guide, Resources

Title	Author/ Publisher	Length	Cost	Financial Systems	Banking	Checking & Saving	Budgeting	Credit	Taxes	Insurance	Buying a Home	Financial Planning	Education Planning	Investing	Other Topics
Money Smart (available in 7 languages)	FDIC FDIC: Money Smart - An Adult Education Program	Various paging	Free CD- ROM can be ordered	X		X								X	Money Matters
My Money <a href="http://www.mymoney.gov/">http://www.mymoney.gov/</a>	U.S. government's website dedicated to teaching the basics about financial education. The resources on MyMoney.gov site include important information from 20 federal agencies government wide.	Free "My Money" Tool kit is available to order on the website or call 1-888-696- 6639	Also available in Spanish	X			X	X	X	X	X	X	X	X	Kids Privacy, Fraud & Scams Starting a small Business Financial Education Grants
Hands on Banking	Wells Fargo and Operation Hope http://www.handsonbanking.o rg/		Free on the internet or can order CD-ROM		X	X	X	X							Assessment
Bank Jr. The Classroom	Zions Bank http://www.bankjunior.co m/classroom/		Free on the internet	X	X	X	X								Money in the Community Money in the Nation Money in the World Business 101
Bank High School	http://www.bankhs.com/		Free on the internet		X		X	X		X				X	

#### WORK PLACE BASICS

#### Chelan/Douglas LPA Wenatchee Valley College

As a result of discussions with Chelan/Douglas LPA partners, Wenatchee Valley College developed and is implementing Work Place Basics, a four-week, modularized class in financial planning and customer service. The class targets WorkFirst parents who have not succeeded in Job Search, or have been determined through the Comprehensive Evaluation process to be unlikely to succeed in Job Search, and Customized Job Skills Training participants.

The class is comprised of four one-week modules. Participants may enter the current module on any Monday and rotate through each succeeding module. Classes meet from 9:00 a.m. through 4:00 p.m. with a one-hour lunch break. The morning session focuses on personal finance training, and the afternoon session provides attention to external and internal customer service development. Instruction is accomplished by lecture, discussions, and computer lab activities in an interactive format. The training occurs at an off-campus training location that is easily accessible to the WorkFirst participants.

Financial planning is included to encourage participants to see the value of employment and a steady income in realizing their personal goals. The students will be assisted in developing their financial goals and their plans for obtaining these goals. Training will focus on the importance of planning and developing the tools and skills to implement financial plans. Topics include:

- Learning the value of financial planning and ways to avoid the most common money mistakes.
- Understanding spending habits and the importance of preparing a monthly budget.
- Discovering one's "money style" and adapting behavior to allow wise spending.
- Developing financial goals and a financial plan to obtain these goals.
- Identifying financial institutions, their services, and how to best use the tools they provide.
- Learning how to control debt, and understanding credit ratings and what influences them.
- Developing methods to save to meet financial goals, educational expenses, and retirement plans.

Customer service training will encourage each participant to develop their own service philosophy by applying positive attitudes and behaviors. Objectives include:

- Understanding and meeting customer needs.
- Appreciating the importance of first impressions and projecting a positive image.
- Communicating non-verbally.
- Mastering the skill of good listening and applying it for successful customer relations and effective communication.
- Applying effective telephone skills.
- Developing customer rapport to successfully meet customer expectations.
- Identifying internal and external customers, and recognizing that excellent customer service involves meeting the needs of co-workers and business associates.

Two hours per day are allocated for personal skill development and job search preparation. "Career Skills" developed by Keytrain and "Employability Skills" by Achievement Technologies provide Web-based individualized training in these areas.

## **Bellevue Community College**

Is offering courses on financial literacy for

- Workplace
- Social service agency
- Presentation to community groups.

Each course can be offered in various formats. Individuals can receive college credit for completing them.

#### **Personal Money Management**

Personal money management focuses on managing personal income and expenses and their recordkeeping.

Learners will be required to develop a personal budget and compile personal income statements.

Course Outline		<u>Outcomes</u>
<ul><li>Cash flow management</li></ul>	•	Keep receipts and track expenses for one month to
<ul> <li>Comparative household expenses</li> </ul>		compile personal income statement by categories used
<ul> <li>The financial evaluation of</li> </ul>		by the Consumer Finance Survey
alternatives	-	Look for opportunities to save money - teach strategies
<ul> <li>Personal income statement - budget</li> </ul>		for comparison pricing, getting bids, etc.
against actual	•	Create a personal budget for the year
<ul> <li>Accounting and bookkeeping of</li> </ul>	-	Create a system for tracking expenses against budget
personal expenses		including credit card monitoring and check book
	•	Balancing

#### **Personal Savings**

Savings; the banking industry and its products and services; savings returns, and evaluating alternative savings vehicles are the focus of this course. Learners will be able to create an annual budget, set financial goals and determine the risks and returns of various savings vehicles. They will create a personal net worth statement.

Course Outline	Outcomes
<ul> <li>The banking industry and its products</li> </ul>	Differentiate between annual budget and long term
and services	financial goals
<ul> <li>Annual personal budget</li> </ul>	<ul> <li>Discuss and quantify major financial goals such as car,</li> </ul>
<ul> <li>Long-term financial goals</li> </ul>	education, retirement
<ul> <li>Investment risks (volatility and</li> </ul>	<ul> <li>Have each learner come up with individual long term</li> </ul>
inflation)	financial goals
<ul> <li>Time value of money (present value</li> </ul>	<ul> <li>Assess the risk associated with each of these goals</li> </ul>
and future value)	(inflation)
<ul> <li>Annuity calculation</li> </ul>	<ul> <li>Determine how much has to be saved annually to</li> </ul>
<ul> <li>Economic and financial evaluation of</li> </ul>	achieve these goals using the time value of money
alternatives	<ul> <li>Review several types of bank accounts (marketing</li> </ul>
<ul><li>Net worth statement</li></ul>	brochures or review on the internet)
	<ul> <li>Evaluate which is the best account for expenses and</li> </ul>
	savings
	<ul> <li>Calculate the cost (in annual percent) of insufficient</li> </ul>

	funds or other bank fees
•	Creating a net worth statement

#### **Personal Credit**

Credit focuses on the evaluation of the credit industry and its consumer products and services. Learners will evaluate alternate credit and loan features. They will learn strategies for debt management.

Course Outline	Outcomes
<ul> <li>Credit and loan industry</li> <li>Legal aspects of credit</li> <li>Comparative evaluation of credit instruments</li> <li>Credit ratings and their impact</li> <li>Time value of money (future and present)</li> <li>Calculation of annual returns</li> <li>Debt management</li> </ul>	<ul> <li>Evaluate "buy" messages analytically and critically</li> <li>Differentiate between rational (cognitive) and emotional (affective) buying motives</li> <li>Differentiate between ethical and unethical marketing practices.</li> <li>Compare cash price to installment price in order to make a purchasing decision</li> <li>Determine periodic payment, interest and total amount required to pay to amortize a loan</li> <li>Calculate finance charges on credit card balances and cash advances</li> <li>Identify consumer assistance services provided by the public and private organizations</li> <li>(e.g. government, the Better Business Bureau and manufacturers)</li> <li>Research consumer advocacy groups that address consumer right and responsibilities and describe how an individual can participate</li> <li>Analyze various sources and types of credit and related costs</li> <li>Select an appropriate form of credit for a particular buying decision</li> <li>Compare and contrast the various aspects of credit cards (e.g. APR, grace period, incentive buying, methods of calculating interest and fees)</li> <li>Explain credit ratings and credit reports and describe their importance to consumers</li> <li>Describe the relationship between credit rating and cost of credit</li> <li>Recognize the signals of a credit problem</li> <li>Compare and contrast the legal aspects of different forms of credit (e.g. title transfer, responsibility limits, collateral requirements and co-signing)</li> <li>Describe legal and illegal types of credit that carry high interest rates (e.g. payday loans, rent-to-buy agreements and loan sharking)</li> <li>Identify the components listed on a credit report and explain how the information is used</li> </ul>

### **Personal Taxes**

Taxes deal with individual tax filing, tax planning and maximizing after-tax returns.

Course Outline	<u>Outcomes</u>
<ul> <li>US taxation systemtax returns,</li> </ul>	Prepare a tax return
withholding, tax credits, tax refunds,	<ul><li>Engage in tax planning</li></ul>
tax payments, tax penalties	<ul> <li>Calculate benefits of pre-tax spending accounts</li> </ul>
<ul><li>Filing tax returns</li></ul>	<ul> <li>Calculate the difference between after-tax and pre-tax</li> </ul>
<ul><li>Pre-tax spending accounts</li></ul>	returns on retirement accounts
<ul> <li>Tax-advantaged retirement accounts</li> </ul>	<ul> <li>Evaluate eligibility for Earned Income Tax Credit and</li> </ul>
(IRAs, 401Ks, Roth IRAs)	tax credits for 401K (low income) and their effect on
	savings
	<ul> <li>Evaluate strategies for maximizing after-tax returns</li> </ul>

#### **Personal Risk Management**

Personal Risk management focuses on the insurance industry and its products. The learner will evaluate personal insurance needs.

Course Outline	Outcomes
<ul> <li>Insurance (Property, auto, renters) -         Deductibles, limits, etc.)</li> <li>Life insurance (term, whole life,         variable annuities and how they work)</li> <li>Health insurance and how it works         (Deductibles, copays, etc.)</li> <li>Long term care</li> <li>Medicare and Medicaid</li> </ul>	<ul> <li>Analyze personal risk and determine methods of mitigating this risk</li> <li>Evaluate various forms of life insurance and their benefits and costs</li> <li>Prepare personal information for appropriate insurance quotes - Evaluate three quotes for property insurance</li> <li>Evaluate the differences in risk between three or more health insurance packages</li> <li>Analyze risk management case studies</li> <li>Articulate the resources available under Medicare and</li> </ul>
	Medicaid

#### **Personal Real Estate**

	Course Outline		<u>Outcomes</u>
•	Single-family real estate in the US	•	Evaluate case study between buying and renting
•	Historical returns on single-family real		including investment and tax benefits
	estate	•	Articulate rights in the home buying process
•	Evaluating the single-family homes as	•	Review home buying programs
	an investment	•	Articulate steps in the home buying process and risks
•	Interest rates and how they work.		in each step
•	Mortgage maturity and risks.	•	Financial evaluation of various mortgages (fixed rates,
•	Mortgage payment calculation.		APR, variable rates, interest only, terms, points, etc.)
•	The home buying process	•	Calculate the effect of brokers' fees, title insurance,
			inspections and lawyers fees on a home purchase
		•	Evaluate the effect of interest rates on mortgages

#### **Personal Investment**

Investments will focus on financial goals, historical risk and returns of major asset classes, asset allocation, maximizing after-tax returns and monitoring investments.

<ul> <li>Personal Financial goals</li> </ul>	•	Evaluate budget versus long-term financial goals
<ul> <li>Historical returns</li> </ul>	•	Articulate personal financial goals
<ul><li>Investment risk</li></ul>	•	Differentiate between asset classes, their
<ul><li>Asset allocation</li></ul>		characteristics, and their historical returns and risk
<ul> <li>Maximizing after-tax returns</li> </ul>	•	Articulate how asset allocation is done
<ul> <li>Monitoring investments</li> </ul>	•	Assess Mutual funds, index funds, ETFs
	•	Evaluate case studies of traditional IRAs, Roth IRAs,
		401Ks and other tax-advantaged savings
	•	Evaluate investment returns versus cost of debt
		Evaluate investments against indices
	1	-

## **Employee Benefits for Personal Finance**

Employee benefits outline basic benefits offered by firms. Learners will become familiar with what these benefits achieve and how to use them for long-term financial planning.

Course Outline	Outcomes
<ul> <li>Social Security</li> <li>Unemployment insurance</li> <li>Medical Insurance</li> <li>Disability</li> <li>Dependent Care and Health Care Spending Accounts</li> <li>Retirement (401K, profit sharing, pensions)</li> </ul>	<ul> <li>Review a social security summary statement and evaluate how benefits are computed.</li> <li>Determine how unemployment benefits are given.</li> <li>Describe major employee benefits (medical, disability, life, etc.) and what they cover</li> <li>Analyze a case study of health insurance and determine relevant costs</li> <li>Evaluate the differences in risk between three or more medical insurance packages</li> <li>Taking the employer's perspective design an employee benefits package using relevant components - calculate the cost to the employer and the benefit to the employee</li> <li>Evaluate the financial benefits of spending accounts</li> <li>Calculate the after-tax benefit to the employee of 401K, profiting sharing or pension benefits</li> </ul>